

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, November 21, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

**PRESENT** Tisha Shuffield, Robert Duus, Mary Ann Castro, Jason Jacoby, Tina Young, and Ed Hernandez

**ABSENT** Darrell Keese

**PLEDGE &  
PRAYER** Mr. Duus

**AMEND THE  
AGENDA** A motion was made by Mr. Duus, seconded by Ms. Castro and carried 6-0 to amend the agenda by moving agenda item #8 "Reports" directly after agenda item #5 "Public Forum".

**AWARDS &  
SPECIAL  
RECOGNITION** Sarah Smith, Cross Country coach, introduced the Girls' Cross Country team and Devin Keese, individual Boys' Cross Country runner who had advanced to the regional meet in Lubbock.

**FCCLA  
PRESENTATION** Kacy Keith, FCCLA Vice-President of Membership for Region 2 along with her sponsor, Collyn Wright-Anderson gave an overview of the activities the FCCLA organization has been involved in so far this year as well as upcoming events. The organization is involved in numerous community activities. She explained the reasons FCS classes are important to the students of Brady High School.

**REPORTS**

**Principals**

**Middle School**

Shona Moore reported the Veterans Program was a success with many veterans in attendance. Middle School boys and girls basketball has begun. The campus has formed a leadership team regarding the STAAR test in which the team reviews ways to help the students prepare for the test. There has been an AR trip to the Alamo and IMAX Theatre. The UIL Academic Meet will be Dec. 7 in Ozona. The campus held a canned food drive for Helping Hands.

**Brady Elementary**

Kelley Hirt reported the annual Pow Wow will be held tomorrow, Tuesday beginning at 11:30 a.m. The UIL Academic Meet will be Dec. 7 in Ozona. The different grade levels will be caroling around the courthouse Dec. 9 and 13. The 2<sup>nd</sup> Annual Spelling Bee will be held in late Jan. or early Feb. The campus will be hosting the book fair soon. BE also has formed a STAAR team to better equip the students for the STAAR test.

**High School**

In the absence of Hector Martinez, Principal, Ann Moore, Superintendent reported semester exams will be in 3 weeks. The Sophomore Class has

recently taken the PLAN Test. Professional development continues for the staff. The Veterans Program was once again a success this year. National Honor Society will induct the new members tomorrow, Tuesday, at 11:15 in the gym. A presentation regarding student bullying and teen dating was seen by students in the FCS classes.

**Technology**

In the absence of Coty Tidwell, Director, Ann Moore, Superintendent reported the mast at the FCS building located at the vacant HS will have to be relocated. The City ordinance states the tower must be at least 180 feet from a residential dwelling. The relocation of the mast will be at no expense to the district and will be relocated in the vicinity of the band hall.

**Transportation**

No report was given.

**Food Service**

Sarah Smith, Director, stated one of the goals for the Food Service is to have at least one homemade item on every menu. The FS Department has received 120 cases of the pizzas that was the result of the cheese commodity. In the future she stated the cheese could be converted into other food items besides pizza. Ms. Smith reported she will be attending various trainings in the near future.

**Athletics**

Glen Jones, Athletic Director, announced the names of the Brady football players who received All-District honors. He gave an update on all levels of basketball both boys and girls. Power lifting will begin a few days before Christmas. UIL conducted a surprise steroid test for the second year in a row. Fifteen random athletes were tested and the results should be received in approximately two weeks.

**Maintenance**

Art Klement, Director, stated the department has received and worked over 160 plus work orders for the month of November. These work orders do not include the department's regular daily duties. In time the goal will be to visit each campus daily, recognize and repair problems before they receive a work order. The baseball and softball fields have been seeded and fertilized in preparation for the season. The handrails and ramps have been installed at the BE portable buildings and have passed inspections. Mr. Klement stated he is in contact with the old high school abatement/demolition personnel on a daily basis. The preparation and cleanup for the abatement began Nov. 7 and the abatement on the lower floor has begun. He has asked the City to remove various electrical and water meters from around the campus due to the buildings being removed.

**Business/Finance**

The financial report for the month of October is as follows.  
Cash \$1,363,309.27 CD's & Savings \$4,768,487.44

**Superintendent**

Correspondence  
Ethel Blackwell

Enrollment  
1,217 students

**Random Student Drug Test Results**

HS-35 tested negative                      4 tested positive for marijuana  
MS-8 tested negative

**Additions to the Substitute Teacher List**

No additions were made.

**School Health Advisory Council Update**

Mary Ann Castro, SHAC Representative for the Board, reported the SHAC Committee met on October 25, 2011. Members were introduced. Guest speaker, Corrie Andrews of The Haven, spoke on teen dating abuse and technology abuse. Sarah Smith volunteered to be President and Stacy Rush volunteered to be secretary of the committee. Future meetings will be Dec. 6, Feb. 7, and May 1.

**Highly Qualified Report**

Ms. Moore announced as of September 15, 2011 the district has 100% of their core subject teachers highly qualified.

**Weight Room Building Update**

Henry King of King Consultants gave a bid of an estimated cost of \$191,000 to build a 50x100 foot weight room. He believes the actual cost should come to around \$150,000. Mr. Klement and Ms. Moore reviewed his bid and could see where some of the expense was for areas that the district could cut from the bid or could change to cut costs. The architect fee is \$8,000 and the consultant fee is 10% of the total cost which is all included in the bid. Ms. Moore reported estimated cost of materials from Mueller Metals for a 50x100 metal building is \$48,000. Due to the slope of the area where the weight room will be requires an engineer for the soil samples, etc. The board members directed Ms. Moore to go out for other bids.

**ACTION ITEMS**

**Approve Minutes**

A motion was made by Mr. Duus, seconded by Mr. Hernandez and carried 6-0 to approve the minutes from the October 17, Nov. 14 Public Hearing and Nov. 14 Special meetings after amending the Oct. 17 minutes by removing Mr. Hernandez’s name as being present for the meeting.

**Budget  
Amendments**

A motion was made by Ms. Young, seconded by Ms. Castro and carried 6-0 to approve the following budget amendments.

To record a \$1300 donation from Ol’ Houn’ Dawgs, Inc. to purchase supplies:

199-00-5744	Donation	Increase Est. Revenue	\$1300
199-36-63xx	Supplies	Increase Appropriation	\$1300

To amend the 2011-2012 operating budget as follows:

199-13-6411	Travel	Decrease Appropriation	\$577
199-31-6411	Travel	Increase Appropriation	\$577

To amend the 2011-2012 operating budget as follows;

199-11-6399	Supply	Decrease Appropriation	\$2500
199-36-6499	Student Incentives	Increase Appropriation	\$2000
199-61-6499	Parent Involvement	Increase Appropriation	\$ 500

**Change Dec. Board Meeting Date** A motion was made by Ms. Young, seconded by Ms. Castro and carried 5-1 to change the regular board meeting scheduled for Dec. 19 to Dec. 12 due to the Christmas Holidays. Mr. Duus opposed the motion.

**Kubota Tractor Bid** A motion was made by Ms. Castro, seconded by Mr. Hernandez, and carried 6-0 to approve the bid of \$22,847.40 from Buy Board for a Kubota 4WD tractor for the maintenance department as presented by Mr. Klement, Maintenance Director.

**Concho County Appraisal Dist. Board of Directors Ballot** A motion was made by Mr. Jacoby, seconded by Ms. Shuffield and carried 6-0 to cast all of Brady ISD 436 votes towards Ricky Thomas for the election of the Concho County Appraisal District Board of Directors for the 2012-2013 term.

#### **NEW BUSINESS/DISCUSSION ITEM**

**Future Plans of Dist. Properties** Discussion was held regarding the look of the land once the vacant high school building is demolished. Mr. Jacoby suggested setting aside and using some of the brick from the demolished building for a project. He also suggested building a park area which would include a walking path. Other suggestions included erecting a monument type marquee which would enclose and preserve a picture of the high school building. Part of the area will be designated for parking. Mr. Klements spoke with the manager of the demolition and stated bricks could be set away from the building for community members to get as a memorabilia. In regards to the bulldog that stands as a memorial to a former Brady High School student, her brother Adrian Fuentes, spoke to Mr. Jacoby and stated his family will support the district in any way regarding the location of the bulldog. Mr. Hernandez suggested when the time comes for decisions on the vacant land the district should hold a public forum and receive opinions and ideas from the public. Ms. Young announced Allan Wood is making ball point pens with the outside of the pens being made from the wood of the auditorium stage. The sale of the pens will be used as a fund raiser for the Palace Theatre project.

**Friends of Old BHS** Virginia Gray addressed the board regarding the future plans of the Friends of Old Brady High School organization. They will continue to stand by their mission statement which stated "The Friends of Brady High School association is an organization to promote and support former, current and future Brady High School students, faculty and administration along with the community to support and encourage the preservation of our educational heritage". Ms. Gray stated the first goal of repurposing the vacant high school building was unsuccessful; however future goals or projects have been discussed. One goal is to compile a directory or listing

of former students as far back as possible. Landscaping at the new high school has been discussed. With the understanding now that the board is discussing a park being built on the site, Ms. Gray stated the organization she feels would support and help with the project in any way.

**First Reading of Updates 91 & 92**

Ms. Moore gave a brief overview of TASB Updates 91 and 92. Update 91 talks mainly of elections and that the County does not have to assist the district with May elections in even numbered years. McCulloch County however has stated they will continue to assist the district with May elections. Another issue is in regards to employee contracts which will now state an employer has 10 days before the last day of instruction to give notice of proposed nonrenewal. The policy currently reads 45 days. Also in Update 91 failure to attend school may now only be applied to a student who is 12-17 years of age.

Update 92 pertains to compensation and benefits, wage and hour laws.

**Ol' Houn' Dawgs Donation Presentation**

Ms. Moore read a letter from Ol' Houn' Dawgs presidents Mark and Connie Jones supporting the proposal to build a new weight room at the current high school campus and to see the weight room completed and available to use for the 2012-2013 school year. The letter stated OHD is pledging \$80,000 toward the cost of the construction. The pledge is valid only through the end of OHD's fiscal year which ends July 31, 2012.

**EXECUTIVE SESSION**

The Board of Trustees went into executive session at 7:47 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 10:00 p.m.

No action was taken in open session.

**ADJOURN**

A motion was made by Mr. Hernandez, seconded by Ms. Young and carried 6-0 to adjourn the meeting at 10:00 p.m.

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Board President

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Board Secretary